

Get Started With CWS

When you're ready to join hundreds of other business savvy Vermont companies and consider qualified candidates with disabilities, CWS is your go-to resource.

We do all the work so you can attend to business

Creative Workforce Solutions will:

- # Get to know your company and determine the skills and qualities you need in a successful employee
- # Review our pool of candidates and pre-screen them to match your requirements
- # Recommend qualified candidates and offer assistance with interviewing advice, the refinement of job descriptions and other related matters

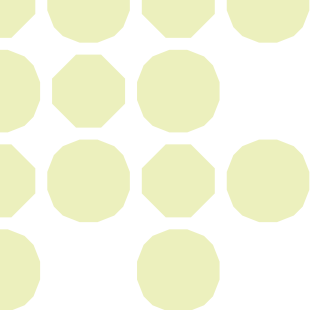
We minimize the risk so you can maximize the opportunity

When you meet a candidate you like but are feeling uncertain, we can often coordinate a trial employment opportunity.

- # **Temp to Hire** – Engage the candidate as a part-time temporary employee with the option to hire them full time if things work out
- # **Risk Free Trial** – We pay the salary and insurance for several weeks while you determine if the candidate is a good fit
- # **Long-term Internship** – Introduce the candidate to your workplace as an intern while you explore their suitability

(Please note that not all of these options are available for every candidate.)





We make it easy so you can make it work

When you hire a person with a disability, you not only benefit from their skills and talents, you also gain CWS as a partner.

Creative Workforce Solutions can:

- # Help you apply for an array of tax incentives and credits
- # Provide training and coaching for the employee if appropriate
- # Recommend job accommodations to empower your employees to perform at their highest level
- # Conduct training and workshops for managers and staff
- # Offer individualized and flexible ongoing support for you and the employee



Do the smart thing

Hiring people with disabilities is not just the right thing to do, it's the smart thing to do. Put CWS to work for you today. Visit www.cwsvt.com or call (866) 879-6757.



CreativeWorkforceSolutions
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